



INTEGRATED SILICON SOLUTION, INC.

Worldwide Policy

全球政策

December 2022

Social and Environmental Responsibility Commitment

社会环境责任承诺

RBA (Responsible Business Alliance) has integrated key requirements of Social Accountability (SA) in Electronic Industries. As a global company, we have business operations worldwide with differing laws, cultures and practices; ISSI is committed to conduct business with the highest integrity and in compliance with the applicable laws. It is critical that we understand the fundamental principles of our business and adhere to standards of conduct socially, environmentally, and ethically.

责任商业联盟（RBA）已经纳入电子行业的重要社会责任要求。作为一家全球化的公司，我们在世界各地不同的法律，文化和规范的背景下开展业务。ISSI 承诺以最高诚信经营业务并遵循相关法律法规。了解我公司的基本原则并且肩负社会责任，环境责任和道德责任，谨守行业准则，是非常重要的。

As a responsible and good corporate citizen, ISSI is committed to execute and fulfill the obligations stipulated under Electronic Industry Code of Conduct in relation to the critical areas of labor, ethics, health and safety, environmental, and management scheme practice.

作为一家负责任的公司，ISSI 承诺执行并符合责任商业联盟（RBA）在劳工，道德，健康安全，环境和管理策略的各项规范。

ISSI has demonstrated compliance in each of these areas through our Company's Values, Policies, and our Standards of Business Conduct and Ethic, adherence are as follows:

ISSI 已经通过公司价值系统，政策和公司行为准则遵循下列方面的要求:

- Compliance with Labor laws and regulations
遵循劳动法律法规
- Compliance with Corporate Governance and Code of Business Conduct and Ethics
遵循商业行为与道德规范的公司管理准则

- Compliance with EHS (environment, health & safety) laws and regulations:
 - o Includes the EU Directive of Restriction of Hazardous Substances (RoHS)
 - o Ensures environment preservation by managing and eliminating the impact of hazardous substances, as defined by industry standards, in the product design and materials used and managed by supply chain
 - o Support Paris Agreement (global warming < 1.5°C) to reduce greenhouse gas (GHG) emission 50% by Y2030 and to reach net zero by Y2050 for Scope 1 (direct emission) and Scope 2 (purchased electricity)

遵循 EHS（环境，健康和安全）法律法规：

- o 遵循欧盟有害物质限制指令 (RoHS)
 - o 在产品的设计，原材料使用和供货商管理各环节中，管理并排除行业定义的危险品使用，以确保对环境的保护。
 - o 支持巴黎协议 (地球暖化小于摄氏1.5度)，在排放范围一 (直接排放) 跟 排放范围二 (购买电力) 中，2030年前降低温室气体排放50%，2050年前达成净零。
- Management sustains and upholds Corporate Social and Environmental Responsibility policy and program within the company, with its customers and those in its supply chain.
公司管理层在公司内部，与客户以及供货商往来中，遵守并维护公司社会和环境责任政策。

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President and Chief Executive Officer