



INTEGRATED SILICON SOLUTION, INC.

Worldwide Policy

全球政策

December 2022

Social and Environmental Responsibility Commitment

社會環境責任承諾

RBA (Responsible Business Alliance) has integrated key requirements of Social Accountability (SA) in Electronic Industries. As a global company, we have business operations worldwide with differing laws, cultures and practices; ISSI is committed to conduct business with the highest integrity and in compliance with the applicable laws. It is critical that we understand the fundamental principles of our business and adhere to standards of conduct socially, environmentally, and ethically.

責任商業聯盟（RBA）已經納入電子行業的重要社會責任要求。作為一家全球化的公司，我們在世界各地不同的法律，文化和規範的背景下來開展業務。ISSI 承諾以最高誠信經營業務並遵循相關法律法規。瞭解我公司的基本原則並且肩負社會責任，環境責任和道德責任，謹守行業準則，是非常重要的。

As a responsible and good corporate citizen, ISSI is committed to execute and fulfill the obligations stipulated under Electronic Industry Code of Conduct in relation to the critical areas of labor, ethics, health and safety, environmental, and management scheme practice.

作為一家負責任的公司，ISSI 承諾執行並符合責任商業聯盟（RBA）在勞工，道德，健康安全，環境和管理策略的各項規範。

ISSI has demonstrated compliance in each of these areas through our Company's Values, Policies, and our Standards of Business Conduct and Ethic, adherence are as follows:

ISSI 已經通過公司價值系統，政策和公司行為準則遵循下列方面的要求:

- Compliance with Labor laws and regulations
遵循勞動法律法規
- Compliance with Corporate Governance and Code of Business Conduct and Ethics
遵循商業行為與道德規範的公司管理準則

- Compliance with EHS (environment, health & safety) laws and regulations:
 - o Includes the EU Directive of Restriction of Hazardous Substances (RoHS)
 - o Ensures environment preservation by managing and eliminating the impact of hazardous substances, as defined by industry standards, in the product design and materials used and managed by supply chain
 - o Support Paris Agreement (global warming < 1.5°C) to reduce greenhouse gas (GHG) emission 50% by Y2030 and to reach net zero by Y2050 for Scope 1 (direct emission) and Scope 2 (purchased electricity)

遵循 EHS（環境，健康和安全）法律法規：

- o 遵循歐盟有害物質限制指令 (RoHS)
 - o 在產品設計，原材料使用和供應商管理各環節中，管理並排除行業定義的危險品使用，以確保對環境的保護。
 - o 支持巴黎協定（地球暖化小於攝氏1.5度），在排放範圍一（直接排放）跟 排放範圍二（購買電力）中，2030年前降低溫室氣體排放50%，2050年前達成淨零。
- Management sustains and upholds Corporate Social and Environmental Responsibility policy and program within the company, with its customers and those in its supply chain.
公司管理層在公司內部，與客戶以及供應商往來中，遵守並維護公司社會和環境責任政策。

KY Han

President and Chief Executive Officer